Limited Partners FAQs

NOTE: Limited Partner(s) hereafter also referred to as LP(s)

Applications & Qualifications

- Q Who should apply?
- A All parties that can substantially maintain the qualities of LPs (see Partner Qualities).
- Q What are the primary requirements in addition to an individual's technical qualifications?
- A Honesty, integrity, confidentiality, team friendly and commitment to creating positive change.
- Q May I refer an individual that I feel is an ideal candidate for LP consideration?
- A Yes, LP positions are largely by Invitation however the committee will consider referred parties.
- Q Once an LP position is offered how long do I have to pay the LP buy-in?
- A After LP acceptance the non-refundable LP buy-in payment is required within three business days.
- Q What are the hourly, weekly and monthly requirements for LP positions?
- A LP positions vary greatly and include: FT, PT and several other mutually beneficial positions.

General Questions

- Q Are all the LP positions for one business?
- A No, the various teams span across numerous for profit and nonprofit companies.
- Q How do these positions compare to conventional corporate executive positions?
- A LP positions are designed to substantially reward top achievers beyond typical pay scales.
- Q Why should I pay a buy-in fee?
- A Buy-in fees represent a vested interest and are required for all LP positions. The fee is a fraction of the 20% that a headhunter would charge for a six figure career opportunity.
- Q Are buy-in fees transferable or refundable?
- A The GEN Revenue portion is transferable however buy-in fees are not refundable. Existing LP's will also be considered for other LP career path openings.
- Q Can LP positions lead to a Partner position?
- A Absolutely! The LP position is designed to accelerate achievers into Partner and senior positions.

Performance & Loyalty Based Structure

- Q How are performance based pay structures setup and how will it benefit me?
- A Numerous factors are taken into account starting with personal productivity and accomplishments along with the overall success of the team, group and project(s) that are often worked in concert with other entities. While the formulas may be complex the principal is simple, the higher the productivity and overall measured success the higher the personal bonuses and other profit sharing will be.
- Q What is a loyalty based pay structure?
- A Certain green tech companies will factor in the added value of not only acquiring a highly confidential partner but over time will then also reward such individuals for their continued loyalty and commitment to an environmental tech business, for example.

Positions & Requirements

- Q How many Limited Partners does each team have?
- A While there is no set number generally 5 to 18 LP positions are filled for each major career area.
- Q Why are the LP positions so unique?
- A Positions that compensate in accordance with one's performance and includes business profit sharing is very rare. For this reason the LP positions will be highly sought after and quickly filled.
- Q Why should I apply for and if accepted then invest in an LP position?

- A Consider the investment an investment in your future or like an initial business investment.
- Q What are the general requirements for an LP position?
- A Requirements vary to a large degree on the exact career path that is selected and by design some may be very flexible while FT LP positions may be very focused and fast paced.
- Q Where do I work at an LP position and will it require travel?
- A LP positions vary greatly. Many of the LP positions are virtual and some require travel.

Revenue Resources

- Q Are the LP positions paid positions?
- A Yes some are paid while others have a variety of other pay structures. Business oriented individuals love what the LP positions offer and the current LP positions are starting with an eleven million dollar first year pay structure.
- Q How does a pay structure with multiple income streams work?
- A Just as smart investors diversify it's smart for business owners/managers to diversify their pay structures when possible. Achieving excellence in one's work and as a team that maximizes success and profitability can be financially rewarding given the right working relationship. LP's will share in the profitability based on their team, entity and overall project success.
- Q What determines the percentage of partner revenue?
- A There are numerous factors taken into account. It all starts with personal productivity however includes team, group and project analysis by the oversight committee. Team reports to proposed budgets along with suggestions are all submitted to the oversight committee for final review.
- Q What is GEN Revenue?
- A GEN (Global Environmental Network.com) uses a unique marketing system to sell memberships along with green products and services. It's designed to function in a fully automated manner so professionals do not make sales or service the GEN memberships they receive commissions for.
- Q What is career path income?
- A CPI are earnings that one is paid for completing work that satisfies the requirements in a timely manner.

LP Teams Self-Managed

- Q How will LP Teams be self-managed?
- A LP Teams will conference regularly to determine how to best optimize their assigned business. They will therefore largely govern themselves with the final approval of the oversight committee.

Oversight Committee & Board

- Q What percentage of profit is the oversight committee allowed to provide?
- A Initially up to nine percent (9%) however an equation is also applied between entities that provides profit sharing for and between the highly profitable and less profitable entities that are working on common projects. This is simply a far more fair and equitable profit system.